Health and Safety Policy

NLMK DanSteel A/S will:

- Promote high standards of health and safety for all employees at work
- Integrate health and safety in business decisions and processes where appropriate
- Involve and consult employees in improving health and safety management system and processes that promote health and safety
- Continuously improve the health and safety for, among other measures, reducing the number of injuries and work-related sickness
- Minimize unsafe actions by encouraging a safety culture and safety conscious behaviour
- Motivate and train employees to participate and take responsibility for a safe and healthy working environment at all levels of the organization
- Encourage employees to report on incidents, hazards, risks and opportunities
- Establish measurable and transparent safety indicators
- Comply with applicable laws and regulations

Date: 26-10-2018

Igor Sarkits, CEO
NLMK DanSteel A/S

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<th>Health &amp; Safety</th>
<th>Energy</th>
<th>Quality</th>
<th>Environment</th>
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