

OCCUPATIONAL HEALTH & SAFETY POLICY OF NLMK GROUP



Efficient production is safe production

VISION

NLMK Group is one of the most profitable global producers of steel and metal products. The high-quality products manufactured by companies of the Group are in demand by the strategic industries – construction, mechanical engineering, energy engineering, ship-building, chemical industry, oil-and-gas, and many other industries.

MISSION

Manufacturing products that satisfy customer demands; steadily improving production processes, ensuring safe working conditions, mitigating environmental impact, prudently using resources, and maintaining generally accepted social responsibility practices.



efficient production with zero accidents, injuries, and near misses

OBJECTIVES



global excellence in labor protection and industrial practices

PRINCIPLES

- employees represent the core value of the company, and maintaining their health and safety is a key principle of production activities;
- labor protection and industrial safety are an integral part of the business, and the basis for any decisions concerning the development and improvement of business processes;
- all emergencies, injuries, accidents, and occupational diseases can be and must be prevented;
- safe production management is a responsibility of each employee.

TACTICS

- efficiently manage any potential risks for life and health of employees, contractors, and third parties;
- Strictly observe Russian and international regulations in the sphere of occupational health and industrial safety;
- continuously improve employees' proficiency in OHS;
- disclose results pertaining to occupational health and industrial safety.

MANAGEMENT COMMITMENTS

- > ensure safe production conditions observing standard rules of occupational health and industrial safety;
- > provide resources for meeting standards of occupational health and industrial safety;
- > take actions to prevent accidents, occupational diseases, injuries, and near misses;
- > introduce best practices and technologies in occupational health and industrial safety;
- > give advice to employees and their representatives on the assurance of occupational health and safety, motivate people to work in a safe and trouble-free manner;
- > perform regular evaluations of the quality of the current risk management system and ensure its steady improvement.

PERSONNEL COMMITMENTS

- > take care of one's own safety and the safety of others;
- > make sure all the current occupational health and industrial safety requirements are observed, and works are safely performed.
- > participate fully in occupational health and industrial safety programs.

President
(Chairman of the Management Board)

O.V. Bagrin