

Health and Safety Policy

NLMK DanSteel A/S will:

- > Promote high standards of health and safety for all employees at work
- > Integrate health and safety in business decisions and processes where appropriate
- > Involve and consult employees in improving health and safety management system and processes that promote health and safety
- > Continuously improve the health and safety for, among other measures, reducing the number of injuries and work-related sickness
- Minimize unsafe actions by encouraging a safety culture and safety conscious behaviour
- Motivate and train employees to participate and take responsibility for a safe and healthy working environment at all levels of the organization
- Encourage employees to report on incidents, hazards, risks and opportunities
- > Establish measurable and transparent safety indicators
- > Comply with applicable laws and regulations

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Igor Sarkits CEO NLMK DanSteel A/S

Valid for the following management systems (tick)				
Valid from:	Health & Safety	Energy	Quality	Environment
Revision No.	X			
Overwrites:	Drafted by:	IRV / MIJ / ZIB	Adopted by:	SAR